

FireGroup

<https://firegroup.io/careers/op-22-007-hur04-learning-development-manager>

About us

Learning & Development Manager

Employment Type
Industry
Human Resources
E-commerce

- Established in 2016, FireGroup Technology JSC is a tech company that specializes in web-app solutions for running the business on e-commerce platforms. FireGroup has now become the leading web-app provider, especially on both Shopify and AliExpress platforms.
- Our mission is to solve challenges & problems in the global E-commerce market by using technologies. We are looking for new members who dare to think and grow bigger.

Responsibilities

- Create, develop, and implement Learning & Development strategies and programs.
- Design and deliver e-learning/online training courses, career plans, workshops and more.
- Maintain training & development budgets and relationships with vendors and consultants.
- Create and execute learning strategies and programs
- Analyze training needs (TNA).
- Evaluate learning individual and organizational development results, as well as decide assessment tools to measure learning effectiveness.
- Assess the success of development plans and help employees make the most of learning opportunities.
- Help project managers develop their team members through career pathing.
- Track budgets and negotiate contracts.
- Hire and oversee training.

Qualifications

- BS in Human Resources, Business, Psychology or relevant field.
- Over 4 years experience in training function or similar role.
- Professional training/coaching certification is a plus.
- Proven experience as an L&D Leader, Training Leader or above.
- Current knowledge of effective training and development methods.
- Familiarity with e-learning platforms and practices.
- Experience in project management and budgeting.
- Proficient in MS Office and Training/Learning Management Systems (LMS).
- Excellent communication and negotiation skills; sharp business acumen.
- Good leadership skills.
- Ability to build rapport with employees and vendor.
- **Benefits**
 - Have the opportunity to work with overseas clients
 - Join the dynamic, young, and friendly product team
 - Have a stable career path
 - Attractive salary, based on skill and experience
 - 13-month bonus program
 - Additional bonus performance-based bonus
 - Regular technical & soft skill training
 - Providing Free coffee, tea, candy.
 - Happy events: kick-off, birthday, Moon party
 - Technical seminar in the company
 - Support for all sports activities: Football, Yoga,..
 - Yearly company trip
 - Salary raises or bonus by work performance per 12 months
 - Premium PIT insurance package

Here at FireGroup, we offer business owners the tools they need to bridge the gap between large corporations and SMEs, the solutions to merchants' problems, as well as customized services tailored to the needs of each business.

- – Premium annual health checkup package

Contacts All insurances according to Vietnamese Labor law

- – Please send us your wonderful resume to **careers@firegroup.io**
- – Should you need any further information, kindly please contact us via **(+84)28 2229 9989**
- – Visit FireGroup's website to know more about our life, culture: <https://firegroup.io/>